



Ilderton Minor Hockey Association

Board of Directors' SPECIAL Meeting

8:30 - Wednesday, June 22, 2016

Minutes –DRAFT

Directors in attendance:

John Guy Urbshott	Brian Brown
Sue Lidbetter	Chris Dixon
Scott York	Jason Bear
Tichelle Schram	Mike Harding
Paul Walkom	Rob Andrews
Grant McNair	Todd Copeland
Josh Kenney	

1. John Guy called this special meeting as he received 1 complaint via email regarding how the coaches were chosen, specifically the Atom Shamrock team. Another complaint was received but has since been retracted. Also, John Guy questioned why the president and secretary were not present at the Coaches Selection committee meeting as stated in our constitution.
 - Brian Brown stated that he presented all coaching applicants to the board at our last meeting, with discussion and motions made for the best coach available for each team.
 - Constitution was again reviewed (page 15) 'every effort is made' and unless any other suitable applicant is available, therefore, a coach may be selected with more than 2 years in succession.
 - RA – Board needs to ensure that any member, who has a conflict of interest, must leave the room prior to discussion, even if they have no voting authority.
 - RA – Board should only be concerned with complaints that are received via a signed, written letter.
 - BB suggested an interview process to be included in the selection of coaches
 - Discussion occurred around the 'grey' areas in our constitution, specifically around selection of coaches.
 - GM suggested a scoring system to be incorporated in selection of coaches
 - RA suggested a evaluation team go watch the coaches in action
 - CD would like to change the coaches' application and include scenarios in the interview process
 - SY – the board should send a response to the complainant
 - ACTION – BB will send an email out to the complainant, stating that we will be looking at the coaching selection process in the future
 - CD – would like to see coaching evaluation process changed
 - PW – these coaching evaluations should include both regular season and playoffs

- MOTION – PW made a motion that each coach will be evaluated by a committee, who is not affiliated in any way with that team, at a minimum of 2 times per season as put out by the coaching selection committee. 2nd by SY – Carried.
 - MH recommended that these evaluations will be made available for future selections
 - TC suggested that we maintain the present parent’s evaluations of coaches
 - JB asked if these evaluations will be shared publicly. Decision was made that these evaluations will be shared with the board but not the parents.
 - MH – what about hiring an outside source to do these evaluations?
 - BB – who would do that and what would be the cost?
 - PW – suggested mandatory coaching workshops as in the past
 - ACTION – MH to look into coaching clinics
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2. CD – Made a motion to go ahead and purchase the jersey bags, which will be labeled for each team, with our new logo. 2nd by MH – Carried
 3. SL – updated on numbers of girls registered. PW has been talking with Lucan’s president about sharing/dividing teams. He will update at next meeting
 4. GM – waiting to hear from South Huron arena about what ice is available
 5. GM – made a motion to end the meeting. 2nd by JK. Carried.