

IMHA Board of Directors Meeting
Wednesday, August 23, 2023

Via Zoom



MINUTES: APPROVED: October 18th, 2023

Present: Kendra Bloomfield, Andy Marshall, Brooke Ross, Nick Cake, Randy Sheaves, Andrew Ward, Todd Copeland, Paul Walkom, Pat Conlin, Mark Read, Chris Dixon, Scott Parker, Kerri Dixon, Jeff Sutherland

Regrets: Bill Stevenson

Guest: Marty Dudgeon

1. JS made a motion to begin the meeting. 2nd by SP. Carried.

2. **Marty Dudgeon: Head Trainer**

-PRIVIT is up and running for the upcoming season. So far 110 have registered. All players must go on and confirm their account for the season, even if you completed it in a previous season. Past accounts are very simple to re-register because many of the fields are still filled out from previous seasons.

- If there were past injuries, IMHA relies on guardians to report any areas of concern in this year's registration of their PRIVIT profile. If their guardian has not flagged any concerns, then IMHA can take that as the player is ready, medically, to play this season.

-If there are any medical concerns throughout the season, IMHA needs to limit the number of people involved. One board member should work with the trainer, and it should be as private as possible because it is a personal medical concern.

Subcommittee members for medical concerns throughout the season: Head Trainer, President, OWA Rep (girls), OMHA Rep (boys)

Next Step: KB will post on the website that PRIVIT accounts need to be filled out before starting tryouts. The link is currently under the Trainers tab.

JS will send an email to our Girls' coaches whose teams are already made so they can send the link to their players.

-Trainer's meeting is valuable to have again. It was a good venue last year and it is important to run this information session each year, even if many of the trainers are attending a second time. As soon as coaching selection has happened the trainer meeting will be scheduled as soon as possible.

-First Aid supplies will need to be purchased for about \$400.

-Pre-Skates: Marty in the past has sent an email out to past trainers to see who can be present during these skates, and he will do that again this year. First Aid kits will be made available in the coaches' room or office. Marty will also be present at many of these skates.

3. NC made a motion to **approve the minutes** from the July 19th IMHA Board meeting. 2nd by CD. Carried.

4. **Next Steps Check In**

Action items and next steps were reviewed from previous meetings. Many items have been completed and an updated next steps document will be sent out after this meeting with action items to be completed by board members.

5. Team Numbers

The board discussed suggested team sizes based on current registrations numbers. These are numbers based on current registration numbers and may fluctuate throughout the tryout process.

OWHA

- U9 Girls: 15 registrations, 3 pending registration requests.
 - The board discussed having 6 - U7 Girls move up to support numbers in the U9 program. These players would allow IMHA to register the 3 new registration requests and create two teams. U7 players who have communicated their interest in playing in U9 would be evaluated by members of the board to determine which 6 players would move up.
 - NC made a motion for IMHA to reach out to the registered U7 Girls about 6 players moving up, and then accepting 3 registration requests. Making two U9 teams with 12 skaters each. 2nd by BR. Carried.
- U11 Girls: 28 skaters and 2 goalies
 - SP made a motion to accept two teams: Tier 1 with 13 skaters and 1 goalie, Tier 2 with 15 skaters and 1 goalie. 2nd by MR. Carried.
- U13 Girls: 30 skaters and 1 goalie
 - MR made a motion to accept two teams: Tier 1 with 15 skaters and 1 goalie, Tier 2 with 15 skaters and no goalie (currently). 2nd by BR. Carried.
- U15 Girls: 30 skaters and 2 goalies
 - JS made a motion to accept two teams: Tier 1 with 15 skaters and 1 goalie, Tier 2 with 15 skaters and 1 goalie. 2nd by SP. Carried.
- U18 Girls: 31 skaters and 4 goalies
 - JS made a motion to accept two teams: Tier 1 with 15 skaters and 2 goalies, Tier 2 with 16 skaters and 2 goalies. 2nd by PW. Carried.

OMHA

- U9 Boys: 48 registrations
 - The board discussed having 8 - U7 Boys move up to support numbers in the U9 House League program. These players would allow us to create 1 MD1 team and 4 HL teams. U7 players who have communicated their interest playing in U9 House League would be evaluated by members of the board to determine which 8 players would move up to play on the House League teams only, unless meeting the exceptional players status if applying to try out with U9.
 - If enough U7 players are willing to move to U9 this season, the board discussed team sizes: MD1 12 players, 4 LM teams with 11 players each.
 - MR made a motion for IMHA to move forward to reach out to the registered U7 Boys about 8 players moving up. With these players, 5 teams would be created, 1 MD1 and 4 LM League with suggested number of players. 2nd by TC. Carried.
- U11 Boys: 59 skaters and 5 goalies: Tryouts 43 skaters and 5 goalies

- The board discussed the number of teams and team sizes that would allow most players to play competitively, based on their skill level.
- KB made a motion to recommend 5 teams: 11 skaters/1 goalie, 12 skaters/1 goalie, 12 skaters/1 goalie, 12 skaters/1 goalie, 12 skaters/1 goalie. 2nd by PW. Carried.
- U13 Boys: 36 skaters and 3 goalies: Tryouts 26 skaters and 3 goalies.
 - This season Tier 1(B) and Tier 2(C) will be seeded by standings. If a team is very weak, they can apply to Tier 3 (AE team).
 - JS made a motion to recommend 3 teams, 1 REP and 2 LM, with team sizes all at 12 skaters and 1 goalie each. 2nd by SP. Carried.
- U15 Boys: 37 skaters and 5 goalies: Tryouts 31 skaters and 5 goalies
 - MR made a motion to recommend 3 teams, 1 REP (13 skaters and coach selection of 1 or 2 goalies), 1 AE (12 skaters and 1 or 2 goalies [dependent on number of REP goalies]), 1 LM team (12 skaters and 2 goalies). 2nd by JS. Carried.
- U18 Boys: 39 skaters and 4 goalies: Tryouts 24 skaters and 4 goalies
 - PW made a motion to recommend 2 teams, based on number of registrations and ice availability. 2nd by MR. Carried.
 - There will be options for players not making the REP team to go tryout in other organizations for REP or AE level.

5. Pre-Season Skates

JS: The LEAD coaches that have been selected for each age group cannot lead pre-season skate sessions for their own age group. JS will put together a schedule. We may need to find members to help run these sessions.

Next Steps: JS and AM will look at pre-season skates and fill in any gaps for coaches to run these sessions.

6. Tryout Assessment Tool: Team Genius

CD: This tool has templates for tryouts, and you can create a tryout tracker based on what you are looking for. It gives you a database to track evaluations, you can email and send out communication to coaches and parents for feedback. This is a tool that IMHA should consider adopting, although it may be too late in this season to get it up and running, and evaluators trained.

JS: This will allow consistency to evaluations and standardize the evaluation process. All evaluators' data gets compiled into the player's evaluations.

-This is something that will take time to implement and teach the evaluators how to use the application.

- The board is interested in this tool but determined it will not be ready to move forward with this season.

7. OWHA: WOGHL B Loop

SP: WOGHL meeting took place, and many organizations are interested in joining the WOGHL B loop, rather than the OWHA Southern League, due to lack of communication and scheduling in past seasons. There will be enough teams in each age group to run to have a competitive season.

- Other advantages of the WOGHL B loop is there is meaningful hockey until March break, and everyone makes playoffs and will play similar skilled teams for playoffs which makes it more competitive.

-SP made a motion for our girls' teams to join the WOGHL B league. 2nd by CD. Carried.

8. Parent Email Requests

The board discussed player requests to be just practice players, due to injuries or being a new player to hockey. The coaches of each of these teams have been contacted and are okay with players being just practice players. These players will be rostered to the team so they are insured to be on the ice for practice but will not play in any games with the team.

-NC made a motion to allow one U18 Girls team player and 1 U15 Girls team player to pay 50% registration and participate in practices only this season. 2nd by JS. Carried.

9. Round Table

-NC- Beer Tent will be having live music but we are still working out the details for what that entertainment will be. There are leads with some local talent being worked on and the entertainment will be booked soon.

-SP: Intent to Register (ITR) has to be in by Aug 31st.

-WOGHL game lengths this season will be 10-10-15 with no curfew and House League games will be 10-10-12 and that has been worked into the ice schedule.

-JS: We are still looking for a U18 Boys Coach and we are beginning to look at Boys AE coaching applicants.

TC: Last season we ran into a few issues with the Live Barn application because it was live in Ilderton and available to our subscribers. This season we will only have it set to tape during our contracted ice times. If anyone wants it to be live outside of our contracted ice times, they will have to request for the cameras to be turned on. In Komoka, we must work with the Canucks to get IMHA's scheduled ice times active on our Live Barn.

-Ron Siroen will continue to support us with the technical side of Live Barn.

-KB: The season schedule will be posted to the webpage shortly now that team sizes have been set.

- KB will re-open the power skating sessions that are not full. Checking clinic for girls is still open and players can register.

KD: Back to Hockey BBQ is Monday, September 4th. Many of the event dates and details are set for the season and despite the volunteer credit program not running this season, there have been many of our membership who have reached out to say they are willing to volunteer. KD will send out information to the board members about upcoming social events and board members can sign up to help support these events.

- Ilderton Skating Club has reached out to ask about supporting the Ilderton Fair beer tent by helping cover some of the bartending and SMART serve volunteer shifts. They would want to share some of the profit from the Beer Tent if offering this support. After discussion, the board decided with the upfront costs IMHA covers, and sharing more of the profits with the Ilderton Fair Board this year, that we do not have the margins to share some of the profit with the Ilderton Skating Club.

-AM made a motion to send a flower arrangement and donate to the George Bray Sports Association Foundation, valuing up to \$250 combined, on behalf of the IMHA association to the family of Nathan Lee to offer our condolences for his loss. 2nd by TC. Carried.

10. **Set Next Meeting:** Virtual Meetings set for Sunday, Sept. 17 and Sunday, Sept. 24
11. AW made a motion to **adjourn**. 2nd by MR. Passed.

Motions approved via email:

August 24th, 2023

- KD made a motion to purchase 500 Croc Jibbitz to sell to our membership. 2nd by NC. Carried.

August 25th, 2023

- CD made a motion to purchase one new set of jerseys for the U11 age group. 2nd by RS. Carried.

August 30th, 2023

- KB made a motion to approve **refunding cancelled registrations** in HCR, as listed in the email. 2nd by RS. Carried.

August 30th, 2023

- RS made a motion to approve the following **cheques for processing**:
 - Kerri Dixon \$813.92 (Jibbetz)
 - OMHA \$20,837.44 (Insurance & Assessments)
 - Brokerlink \$1,854.36 (Content Insurance)2nd by NC. Carried.

August 31st, 2023

- RS made a motion to approve the following **cheques for processing**:
 - MMC \$4,520.00 (Ice Rental)
 - Gamesheet \$791.00 (iPads)2nd by AW. Carried.

September 4th, 2023

-BS shared Lambton-Middlesex Season structure:

U9 LM League Structure

- The League will schedule 12 half ice regular season games before January 15, 2024 and 12 full ice regular season games following January 15, 2024.
- Full Ice games, teams seeded into Tier 1 and Tier 2 divisions.
- U9 are not permitted to operate playoffs.
- All Teams in U9 LMLL will be balanced teams.

U11- U18 LM League Structure

Fall Season: Oct 2 to Dec 23 (11 weeks)

Proposed no league play: March 11-17

- Pre-seeding approach to increase competitive playing environment
- Fall Season: 10 games running from October to Christmas
- Re-seeding for Winter play
 - Bottom teams in Tier 1 and Top teams in Tier 2 will form a new middle Tier
 - Exceptional teams may to bumped from Tier 3 to Tier 1, or conversely from Tier 1 to Tier 3 at the discretion of LMLL board
- Winter Season: 7 games running Jan 2 – Feb 18 - Playoffs: Feb 19 – March 31

U11 - Playoffs: Feb 19 – March 31

U13 – U18 - Playoff: Round #1: Feb 19 – March 10 - Playoff Round #2: March 18 – March 31

September 7th, 2023

- RS made a motion to approve the following **cheques for processing**, using up credit from Pete’s and MMC Lottery Account to go towards each payment:
 - MMC \$4,520.00 (Aug Ice Rental)
 - Pete's \$7,458.00 (Socks)

2nd by PW. Carried

September 8th, 2023

- RS made a motion to approve the following **refund request**:
 - Registration Refund \$875.00 (Registration Refund_ paid on PayPlay rather than Spordle)

2nd by KD. Carried

- RS made a motion to renew our computer service provider, Granite Solutions’, contract. Granite Solutions will provide computer services to the IMHA. In the new contract, IMHA will offer Granite Solutions space on team banners and the score clock for this service. As this is an ongoing service, the sponsorship position would automatically be renewed each year until one of the parties decides to withdraw from the agreement. 2nd by KD. Carried.
- RS updated the board that changes will be made in the back end of the banking to allow IMHA to send and receive e-transfers from our accounts, cutting down on the use of cheques and helping the Cash calendar program be more efficient. To do this, he will request both IMHA’s lottery accounts (MMC & Raffle) be added to its Cash Management Online (CMO) platform.

September 15th, 2023

- RS made a motion to approve the following **cheques for processing**:
 - Urbshott Gallaway Ins. \$515.16 (Beer Tent)

2nd by PW. Carried

- KB made a motion for the following **registration refund** request:

- Registration Refund \$500.00
2nd by RS. Carried